



Preservation Massachusetts, Inc.
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THE 2025 JAMES IGOE PRESERVATION FELLOWSHIP

Preservation Massachusetts (PM) established the James Igoe Preservation Fellowship to honor the 20 years of dedicated leadership of former president and executive director James Igoe, who retired at the end of 2021. PM seeks candidates for the 2025 James Igoe Preservation Fellowship, a program that will fund an individual for up to six (6) months to work with PM to gain hands-on preservation experience through a dedicated project led in collaboration with PM staff and leadership, and with access to the Preservation Coalition network and statewide partners. Fellows have the opportunity to engage in the daily operations of PM—fostering community engagement, developing educational programming, identifying funding resources, building strategic partnerships, and advocating for endangered historic resources.

- Four (4) to six (6) month position with flexible start/end dates
- Hybrid schedule: minimum 10 hours/week, with preference for at least one (1) day/week in Plymouth at Preservation Massachusetts' office
- Concentrated project on subject(s) proposed and driven by the interests and area of study of selected Fellow, and refined in consultation with PM staff
- Access to experienced mentors during and after the Fellowship among PM staff, the statewide Preservation Coalition, partner organizations, and dedicated PM Board members
- \$4,000-6,000 stipend, with final amount to be determined by scope of proposed project
- Applications due by **5:00 p.m., April 30th** (decision at PM's discretion)

PRESERVATION MASSACHUSETTS

Founded in 1985, Preservation Massachusetts (PM) is the statewide, non-profit organization that actively promotes the preservation of historic buildings and landscapes as a positive force for economic development and the retention of community character. PM leads the way for the Commonwealth through legislative initiatives, statewide outreach and advocacy, educational opportunities, strategic partnerships, networking, and events.

LEARNING OBJECTIVES

The James Igoe Preservation Fellowship is designed to be a practical and interdisciplinary learning opportunity for graduate (or select undergraduate) students interested in history, historic preservation, non-profit management, or advocacy. Fellows are encouraged to explore their personal academic and professional pursuits through the realm of historic preservation and to work with PM staff to set the scope and parameters of the Fellow's final deliverable. Applicants should propose a defined project or specific area of interest as the focus of their Fellowship, with proposed key outcomes or findings relevant to PM's work in the Commonwealth.

The Fellowship will allow the selected candidate to:

- gain practical industry experience working for a premier historic preservation non-profit organization;
- grow their professional network in the historic preservation field; and
- establish a firm foundation from which to launch or further a career in historic preservation.

QUALIFICATIONS

The James Igoe Preservation Fellowship is open to individuals currently enrolled in or recently completed a graduate (or advanced undergraduate) program focusing on history, historic preservation, public history, or related field. Preferred* qualifications include:

- demonstrable professional or academic experience in the history or preservation field;
- interest in Massachusetts history and historic preservation;
- ability to work independently and as a member of a team;
- excellent written and verbal communication skills;
- proficient in the Microsoft Office Suite (Word, PowerPoint, Excel); and
- ability to work from the PM office in Plymouth at least once per week.

* *Research shows that candidates from historically underrepresented groups are less likely to apply unless they meet all requirements. PM encourages all candidates who are excited about this opportunity to apply, regardless of whether you meet all preferred qualifications.*

FELLOWSHIP BENEFITS

- \$4,000-6,000 total stipend, with final amount to be determined by scope of proposed project and deliverables
- Minimum 10 hours/week, with monthly report of allocation of hours to specific deliverables
- Flexible remote schedule (preference for minimum of 1 day per week in PM's Plymouth office)
- Access during and after the Fellowship to experienced mentors among PM staff, the statewide Preservation Coalition, partner organizations, and dedicated Board members

APPLICATION MATERIALS + SUBMISSION REQUIREMENTS

To apply, please submit a **resume, personal statement***, and **two (2) references with contact info** to hire@preservationmass.org

Include your LAST NAME with "Igoe Fellowship" in the email subject line (e.g. SMITH, Igoe Fellowship).

* Personal Statements can be written (1 page max) or on video (5 minutes max, .mp4 or .mpv) and should describe the candidate's relevant experience and how they believe the Fellowship will support their academic/professional pursuits. Statements should briefly describe the goals and objectives of the candidate's proposed project or area of focus for the Fellowship. Preference will be given to candidates who demonstrate a clear understanding of PM's work and who articulate the value of their proposed project and outcomes or findings to PM as an organization and to the historic preservation industry more broadly.

Application Deadline: 5:00pm, April 30, 2025

Questions? Email: hire@preservationmass.org